



Enterprise system for managing objectives attainment by incentive pay

The Challenge

Organizations invest millions of dollars in order to promote employee performance and target achievements by the use of incentive pay programs. Based on world wide research, case studies and our accumulative experience, the direct result of implementing Management By Objectives (MBO) by **INCENTIVES – Pro**, provides better objective attainment and savings of 5-15% (at least) over current incentive budget. Would you like to learn more on how you can Benefit from **INCENTIVES – Pro**?

Our Solution

INCENTIVES – Pro provides executives and managers; CEO, COO, CFO, CTO, Sales, Service and marketing VP's, **the most professional and focused platform to best manage incentive pay for a performance driven organization.**

System Highlights:

- **Top Down planning** of corporate objectives in accordance with the organizational structure, lines of business, products, territories etc.
- **Independent modeling**, evaluating, simulating progressive incentive programs with complete flexibility and without consuming IT resources.
- **Complete financial check and balance**, alerts and audit trail.
- **Cross Organizational transparency** and complete clarity for personal, team, divisional targets, actual performance and corresponding incentive gain, updated daily.
- **Secure system** login based on grant permission designation.
- **Single central data base** for performance and incentives program.
- **Business Objects** report generator - built in.
- **Interface shortcuts** for SAP, Oracle App., Vantive (PeopleSoft) and others.
- **Expedient implementation process** by proven methodology.



Plan your compensation policy that will drive your employees and channels to reach the company goals. INCENTIVES – Pro is your tool to easily and flexibly implement, simulate, update and operate this policy.



Drive Performance Where You Want It To Go

Few of our customers (CellCom, Tevel Digital, Straus, ELAL and more) have performed benchmarking of **INCENTIVES-Pro** against EIM modules of SAP, Oracle applications and Siebel, which lead to the decision to choose **INCENTIVES-Pro**.

INCENTIVES SOLUTIONS develops the most innovative and forward-thinking Enterprise Incentive Management (EIM) solutions on the market. Our solutions enable companies in a wide variety of industries to implement incentive-based compensation schemes and realize the revenue potential of aligning employees, channels and distributors with corporate goals.

Among our customers: Bezeq International, Cellcom, AIG (Israel), CocaCola (Israel), ELAL and more.



Enterprise Incentive Management by **INCENTIVES-Pro**